Our team choice is based on the final average alternative matrix score.

Since we choose from 2 package product or outside contractor,

There are not much difference on in-house skill build when the contractor build

System also require no more in house skill to implement or use, but some

Of us consider the Clock Shark may help understand the properties of same kind

System, they rate it a little higher.

Because we started on brand new system, those package

Product will has slightly advantage over contractor product, since they are mature system

That already run for years.

Even though we do not has much experience about any of them

(especially the contractor product, since it will be built from scratch), some member is more

familiar with clock shark, so it has little advantage.

The cost is major factor we looking at. Since the estimate of contractor product is not include

any maintain cost, future update cost, potential integration risk, the package product will be

more economic effective for long term performance. T-Sheets only has 80% of user fee and

around 85% of base fee compare with clock shark, it has much higher score in this section.

The customize interface is another major factor we looking for, since the T-Sheets already has

Flexible customize interface and integrate well with mobile OS, it eventually better than other.

There is no similar example can be found on contractor product, so package product provide better

Demonstration, some of us feel better about the trial and overview of T-Sheet, so it has higher score.

Due to its economic price on long term and well-designed flexible interface, we choose T-sheets

From three alternative.